

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearing 2016**

**Communications Portfolio**

**Australian Broadcasting Corporation**

**Question No: 168(b)**

**Australian Broadcasting Corporation**

**Hansard Ref: Written, 19/02/2016**

**Topic: Staffing Reductions**

**Senator Ludwig, Joe asked:**

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
  - (a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer:**

1. Please see table and note that the ABC has not offered voluntary redundancies.

| <b>Reason for Termination (14/9/15 – 2/3/16)</b> | <b>Co<br/>unt</b> |
|--|-------------------|
| Resignation                                      | 143               |
| Engagement Expired                               | 154               |
| Redundancy                                       | 146               |
| Age Retirement/Deceased/Medical/Other            | 21                |
| <b>Grand Total</b>                               | <b>464</b>        |

## Senate Standing Committee on Environment and Communications

### Answers to Senate Estimates Questions on Notice

#### Additional Estimates Hearing 2016

#### Communications Portfolio

#### Australian Broadcasting Corporation

2. There were 146 involuntary redundancies.

3. There are no plans to offer voluntary redundancies.

In terms of staff reductions, the ABC is currently implementing the Retail Transition Project which was announced in July 2015 and involves the closure of 50 ABC shops by June 2016. Approximately 300 staff will have been impacted by this change by the time all the shops are closed.

Additionally, the ABC continues to identify efficiency savings through staff reductions in response to the 2014 government funding cuts.

4. The ABC is currently implementing the Retail Transition Project which was announced in July 2015 and involves the closure of 50 ABC shops by June 2016.

Additionally, the ABC continues to identify efficiency savings through staff reductions in response to the 2014 government funding cuts.

5. Yes. As at 1 February 2016, it is estimated that there will be 225 potential redundancies as a result of the closure of all the ABC shops. While a number of these redundancies have already taken place, the remainder will take place by June 2016.

Additionally, the ABC continues to identify efficiency savings through staff reductions in response to the 2014 government funding cuts.

6. The Ongoing staff breakdown is provided in the following table.

| <b>Classification</b>      | <b>Count</b> |
|----------------------------|--------------|
| Band 2                     | 5            |
| Band 3                     | 7            |
| Band 4                     | 19           |
| Band 5                     | 25           |
| Band 6                     | 36           |
| Band 7                     | 39           |
| Band 8                     | 18           |
| Band 9                     | 12           |
| Senior Executive           | 15           |
| Shop Assistant             | 72           |
| Shop Manager               | 26           |
| Head Office Retail Manager | 3            |
| <b>Grand Total</b>         | <b>277</b>   |

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearing 2016**

**Communications Portfolio**

**Australian Broadcasting Corporation**

7. The Non-Ongoing staff breakdown is provided in the following table.

| <b>Classification</b> | <b>Count</b> |
|-----------------------|--------------|
| Band 1                | 9            |
| Band 2                | 1            |
| Band 3                | 14           |
| Band 4                | 48           |
| Band 5                | 41           |
| Band 6                | 30           |
| Band 7                | 23           |
| Band 8                | 3            |
| Band 9                | 8            |
| Senior Executive      | 7            |
| Head Office Assistant | 1            |
| Shop Assistant        | 2            |
| <b>Grand Total</b>    | <b>187</b>   |

8. As noted above at (1), the ABC does not offer voluntary redundancies.

9. Not applicable

10. Not applicable